



Carbon Reduction Plan

Achieving Net Zero by 2030

Reporting year 2025

Prepared by Perago-Wales Limited

Commitment To Achieving Net Zero

Perago-Wales Limited is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

BASELINE YEAR: 2023 (1/01/2023 to 31/12/2023)

The Carbon Reduction Plan has been completed in compliance with PPN 006. Our Carbon Emissions in 2023 were measured in line with the GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2023		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0.00	
Scope 2	16.92	
Scope 3	7.61	
Included Sources	Business Travel	4.48
	Employee Commuting	3.13
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions	24.52	

Current Emissions Reporting

REPORTING YEAR: 2025 (1/01/2025 to 31/12/2025)

The Carbon Reduction Plan has been completed in compliance with PPN 006. Our Carbon Emissions in 2025 were measured in line with the GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Reporting year emissions: 2025		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0.00	
Scope 2	8.81	
Scope 3	17.46	
Included Sources	Business Travel	4.05
	Employee Commuting	13.41
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions	26.27	

REPORTING PERIOD:

Perago-Wales Limited will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

BASELINE YEAR & CURRENT REPORTING YEAR

2023 was the first year we measured our CO₂e emissions and is our baseline year. The explanations below apply to the current reporting year, 2025. 2025 is the first year the plan has been calculated in-house rather than by a third party, and some methods have changed, as set out below.

SCOPE 1

Scope 1 is reported as 0.00 tCO₂e in 2025 due to Perago-Wales Limited having no boilers, on-site manufacturing, a fleet or f-gases to report emissions on.

SCOPE 2

Within Scope 2, we have measured the emissions released from purchased electricity in the office and from working from home. Office electricity has been estimated at 14,500 kWh from 2025 energy spend, giving 2.57 tCO₂e. All employees work hybrid, spending 3 out of 5 days working from home and 2 in the office. Based on an average of 17.75 FTE, this equates to 18,371 homeworking hours, giving 6.25 tCO₂e.

In 2025 homeworking has been calculated using the government homeworking factor for office equipment and heating, per FTE working hour. This is a more complete method than was used in previous years, so the 2025 Scope 2 figure is not directly comparable with 2024.

SCOPE 3

- **BUSINESS TRAVEL**

Business travel produced 4.05 tCO₂e in 2025. Car travel in employee-owned vehicles accounted for 2.84 tCO₂e from 26,698 km, half of it in electric vehicles. Rail, including London Underground, accounted for 1.20 tCO₂e from 33,833 km, most of it on the Swansea to London route. Taxis accounted for less than 0.01 tCO₂e. Distances were estimated from expense and mileage claims. The commute to and from work is excluded.

- **EMPLOYEE COMMUTING**

The emissions resulting from employee commuting have been calculated at 13.41 tCO₂e, considering the distance travelled, mode of transportation and office attendance of 2 days a week.

- **UPSTREAM AND DOWNSTREAM TRANSPORTATION**

The Upstream and Downstream Transportation Subset in Scope 3 is reported as 0.00 tCO₂e in 2025 as Perago-Wales Limited does not directly engage in upstream and downstream transportation.

- **WASTE GENERATED IN OPERATIONS**

Our waste removal provider is not yet able to supply CO₂e data, and emissions from waste are reported as 0.00 tCO₂e. From 2026 we will calculate this from the weights on our waste transfer notes.

- **EMISSIONS REDUCTION TARGETS**

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease to 2.45 tCO₂e by 2029. This is a reduction of 90% against our 2023 baseline.

Our 2025 emissions of 26.27 tCO₂e are higher than our 2024 figure of 20.78 tCO₂e. Most of this increase reflects the more complete homeworking method described above rather than a change in how we work. Business travel rose from 3.37 to 4.05 tCO₂e, driven by car travel, and reducing it is a priority for 2026.

- **CARBON REDUCTION PROJECTS**

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

- We offer all employees an Electric Vehicle Salary Sacrifice and a Cycle to Work scheme, encouraging green commutes to the office. Take up of the Cycle to Work scheme has expanded significantly, promoting active travel.
- Our office is fitted with automatic LED lighting to limit waste.
- Employees work from home 3 days a week to reduce emissions generated from the daily commute.
- We switched energy providers to a greener provider.
- We engaged a supplier to support the secure reuse of electronic equipment, rather than its destruction.
- In 2025 we implemented an environmental management system aligned to ISO 14001:2015, with measurable environmental objectives, and were recommended for certification in September 2025.
- We introduced a travel hierarchy of rail, then electric vehicle, then petrol or diesel vehicle, then air, with pre-approval required for flights.
- We use an approved WEEE contractor for end-of-life IT equipment and batteries, and segregate workplace recycling in line with Welsh workplace recycling regulations.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹, and use the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Job Position:

Operations Director

Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>